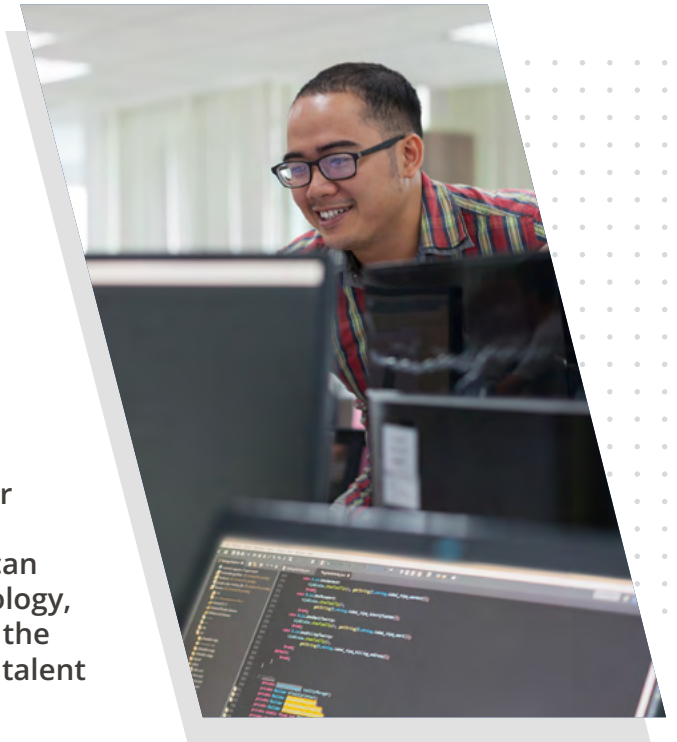


Early career talent

trained in the tech skills your organization needs

Wiley Edge is the talent development solution for leading global employers. Our hire-train-deploy graduate programs bridge the skills gap so you can future proof your workforce. Focusing on technology, banking, and business, we connect education to the working world, building diverse, custom-trained talent pipelines around the world.



How Wiley Edge can help.

Alumni

1. We hire high potential STEM graduates based on aptitude, technical ability and soft skills.
2. Our industry experts train junior-level talent on on career-vital professional and technical skills.
3. We deploy talent who successfully complete our training and client-led interviews with RBC as contractors.
4. We support talent in their learning and development while they work onsite with RBC through Learning Journeys tailored to their role.
5. After 24 months, you have the option to hire talent as FTEs as no additional cost.



46%

of the Alumni placed in 2020 are from a minority ethnic background.



35%

of our Alumni are female.

About Wiley Edge



Find the right talent globally



Maintaining a healthy ratio of FTE's contractors



Time & cost of training new hires



Reduce staff



Get new hires up to speed quickly



Bridge the skills gap



Lack of diversity



Avoid costly mis-hires

Technology Pathways

Software Development	Data Science	Devops & SRE	Production Support	Cyber Security (Risk Management)	Salesforce
<p>Trainees learn how to build applications and maintain vital infrastructure.</p> <p>Projects are aligned to real-world project scenarios in your industry.</p> <p>Our dev capabilities cover a range of technologies:</p> <ul style="list-style-type: none"> > Java > Golang > C#.NET > C++ > Mainframe using COBOL 	<p>Trainees learn how to prepare, manage and analyze big data to deliver real business value.</p> <p>Pathways are split into three areas:</p> <ul style="list-style-type: none"> > Data Analytics with Python. > Data Science using SQL, exploratory analytics, Python, and machine learning. > Data Engineering which focuses on automating ETL processes, machine learning algorithms, and big data projects. 	<p>Trainees learn the basics of site reliability engineering (SRE), an emerging paradigm in DevOps.</p> <p>Topics include:</p> <ul style="list-style-type: none"> > Functions and key tenets of SRE > SRE principles such as service level objectives (SLOs), > Service level indicators > Identifying & eliminating toil > Jenkins > Kubernetes > Agile 	<p>Trainees learn how to become production support specialists within a financial setting.</p> <p>Modules cover financial concepts as well as DevOps, SRE, and Disaster Recovery principles.</p> <ul style="list-style-type: none"> > Technologies covered: > Linux > Python and a related IDE, such as Jupyter Notebook > SQL and MySQL Server 	<p>Trainees learn how to use principles of confidentiality, integrity, and availability;</p> <p>to assess, mitigate, and/or respond to vulnerabilities and threats on an organization's IT infrastructure, applications, and/or data; that would have and adverse impact on organizational goals, ROI, or brand.</p> <p>Upcoming cyber pathways:</p> <ul style="list-style-type: none"> > Cloud Security > Application Development Security 	<p>Trainees learn Salesforce administration and application developments. They learn how to:</p> <ul style="list-style-type: none"> > Customize a variety of tools using point-and-click tools and box features. > Write queries using the Salesforce Object Query Language > Data security management > Customized workflows > The Apex object-oriented programming language

Banking Services Pathways

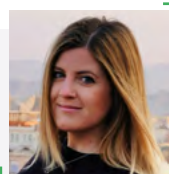
Business Analysis	Trade Support Operations	Risk, Reg & Compliance	Client Support Services	PMO	Data Operations
<p>Trainees learn the entire client journey. Wiley Edge can provide BA resources across:</p> <ul style="list-style-type: none"> > BRDs/FRDs > Process Mapping > Workflows > Policies and Procedures > Corporate Actions > UAT 	<p>Trainees learn Trade Lifecycle Management to support FO, MO & BO functions including:</p> <ul style="list-style-type: none"> > Pre & Post Trade Ops > Treasury > Payments > Transaction Management > Automation and Optimisation > Securities, Cash & Liquidity, Clearing 	<p>Areas we support include:</p> <ul style="list-style-type: none"> > Credit, Market and Operational Risk > Controls and RCSA > Climate and ESG > Policies and Procedures > Governance > Risk & Regulatory Reporting > Monitoring & Surveillance > Regulatory Change > Transformation 	<p>Providing operational ready resources across Client Lifecycle Management functions, including:</p> <ul style="list-style-type: none"> > AML/KYC/ FinCrime > Client On-boarding > MiFID, EMIR, Dodd Frank, Brexit, IBOR > Ops resilience > Playbook execution > Client Outreach > Negotiation & Documentation 	<p>PMOs act as the backbone of a successful Project Management approach. Wiley Edge deploy resources across operations within:</p> <ul style="list-style-type: none"> > Project management > Governance > Budgeting > MI and reporting 	<p>Data orientated resources to support CDO across the entire data lifecycle:</p> <ul style="list-style-type: none"> > Gathering & Preparation > Analysis > Mapping > Governance > Lineage > Quality > Golden Sourcing > Reporting

Want to learn more? Get in touch:



Luis Amaro, Senior Manager, Business Development

+1 347-701-1422
lamaro@wileyedge.com



Rachel Serrao, Client Services Lead

+1 647-286-1155
rserrao@wileyedge.com